

A. Physical Examination

I. New Employees

All new employees must provide evidence of a physical examination within 30 days of initial employment.

New employees may have this examination by the school physician at no cost to the employee.

New employees may utilize the services of a physician of their choice to perform the examination. Evidence of the examination must be submitted on the physical exam form provided by the school. The cost of examination shall be borne by the new employee.

II. All Employees

As provided by New York State Education Law, the School District may request additional physical or mental examination of any employee during any year of employment.

III. Transportation Personnel

School bus drivers must show evidence of a physical examination each school year.

B. Other Health and Safety Regulations

- I. The Director of Special Services, along with all employees in the health related fields (nurses, doctors, health instructors, physical education instructors, coaches, etc.), shall develop a comprehensive plan concerning:
1. First aid
 2. C.P.R. certification of employees
 3. Emergency response teams in each school building
 4. Availability of oxygen and its utilization
 5. A safety committee to deal with accident prevention

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