

The Board recognizes that it has certain proprietary rights to publications, instructional materials, and devices prepared by employees, unless prepared by such employees on their own time and without use of school facilities or equipment. However, the Board also recognizes the importance of encouraging professional development of staff personnel and of sharing new developments with other school systems, and it is aware that professional publication of material by staff members serves to enhance the reputation of the school district.

Therefore, the Board authorizes the superintendent to review material prepared by staff members for subsequent publication or distribution, and to waive all or part of the school district's proprietary rights in favor of those employees preparing such material.

The Board further authorizes the superintendent to sell instructional materials which have been prepared by the school district to other school systems, organizations, or commercial firms desiring to purchase copies or obtain reproduction rights.