

NOTICE TO EMPLOYEES

You are hereby notified that it is a violation of the policy of the Johnson City Central School District for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in Schedules I through V of Section 202 of the Controlled Substances Act.

"Workplace" is defined as any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his/her employment or duties.

You are further notified that you will notify your supervisor if you are convicted of any criminal drug statute for a violation occurring in the workplace, no later than five days after such conviction.

Within thirty days of such conviction the district shall initiate appropriate disciplinary action against any employee so convicted in the manner provided by law, up to and including dismissal, and/or require his/her satisfactory participation in a drug abuse assistance or rehabilitation program.