

All staff members share an equal responsibility for the health and safety of all people in the schools. Any condition that poses a threat to health or safety shall be corrected at once by the staff member where possible and appropriate. Conditions that require additional attention shall be reported at once to the appropriate administrator who shall initiate corrective action.

It is recognized that situations may arise which require staff intercession to maintain or restore order and control. This action may present some physical hazard. School personnel are expected to use sound judgment to provide for their own and the health and safety of others while discharging their responsibilities in this regard.

Involvement in student discipline may be an area of special concern. Concern for safety is a matter of personal judgment and the risks inherent in the responsibilities of the employee's position with the school district. Concern for personal property also represents some judgment, however the school district will reimburse its employees the actual cost of repair or replacement of personal property that is damaged or destroyed by students under these conditions:

1. The employee is carrying out his or her duties in accordance with board policies and administrative regulations.
2. The property damage occurs during the actual act of restraining, confronting or disciplining the student.
3. The school district's liability shall be for costs not covered by any other form of reimbursement, compensation, award or insurance settlement.