

A. Physical Examination

I. New Employees

All new employees must provide evidence of a physical examination within 30 days of initial employment.

New employees may have this examination by the school physician at no cost to the employee.

New employees may utilize the services of a physician of their choice to perform the examination. Evidence of the examination must be submitted on the physical exam form provided by the school. The cost of examination shall be borne by the new employee.

All new employees shall have a tine tuberculin skin test administered as part of the preemployment physical. Evidence of a recent chest x-ray taken within the last six months may be provided in place of a skin test.

II. All Employees

As provided by New York State Education Law, the School District may request additional physical or mental examination of any employee during any year of employment.

III. Transportation Personnel

School bus drivers must show evidence of a physical examination within four weeks prior to the beginning of service each school year.

IV. Food Service Personnel

Food service personnel shall provide evidence of a physical examination within eight weeks prior to the beginning of service each school year.

B. Other Health and Safety Regulations

I. The Director of Special Services, along with all employees in the health related fields (nurses, doctors, health instructors, physical education instructors, coaches, etc.), shall develop a comprehensive plan concerning:

1. First aid
2. C.P.R. certification of employees
3. Emergency response teams in each school building
4. Availability of oxygen and its utilization
5. A safety committee to deal with accident prevention