

The Board of Education believes that effective precautions and work practice controls are the best methods for the containment of potentially infectious materials and provide employees, students and others in the school community with the best protection against such exposure to contagious diseases.

Consistent with this belief and Federal regulation, the Superintendent of Schools shall establish a written Exposure Control Plan designed to eliminate or minimize employee exposure to blood or other potentially infectious materials.

The Exposure Control Plan shall include:

1. a list of job classifications in which occupational exposure to blood or other infectious materials occurs;
2. the schedule and method of implementation required by federal Occupational Safety and Health Administration (OSHA) regulations; and
3. documentation of the route(s) of exposure, and the circumstances under which the exposure incident occurred.

The district shall ensure that a copy of the Exposure Control Plan is accessible to all employees.

The Exposure Control Plan shall be reviewed and updated at least annually and whenever necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure.

The Board of Education requires that preventive health practices shall be established in all schools and buildings owned, leased, or rented by the school district in order to ensure the health and safety of all students, staff and visitors. The Board therefore adopts the following policy on hygiene and sanitary procedures for dealing with exposure to and contact with blood and other body fluids.

To prevent and/or minimize the transmission of contagious or communicable diseases or infection within the school community the Johnson City Central School District shall:

- Establish training sessions to teach employees precautionary methods for avoiding infection and the transmission of infectious diseases in schools.
- Direct all employees to utilize appropriate precautions when providing first aid or otherwise dealing with situations that involve exposure to blood and other body fluids.
- Establish housekeeping standards in all buildings that will implement the appropriate precautions.
- Make available, free of charge, Hepatitis B virus vaccination to any employee who has reasonably anticipated exposure to blood and other potentially infectious materials.

The Superintendent of Schools/designee is responsible for developing appropriate procedures to implement this policy and for informing all staff of such procedures and ensuring compliance with them. The failure by any employee to utilize such procedures may form the basis for disciplinary action.