

The Board of Education believes it necessary that students be made aware of the behavior that is expected as outlined in district policy on school conduct and discipline. They shall also be given an opportunity to be heard on complaints and grievances they may have.

Students shall have the right to advocate change of any law, policy, or regulation. Students may exercise their right to freedom of expression through speech, assembly, petition, and other lawful means. The exercise of this right may not be utilized to present material which tends to be obscene or slanderous, or to defame character, or to advocate violation of federal, state, and local laws, or official school policies, rules, and regulations.

A student filing a complaint or grievance alleging that there is an action affecting them which is prohibited by Title IX , Section 504 of the Rehabilitation Act, and/or the Dignity for All Students Act shall be provided with information regarding the prompt and equitable resolution of the complaint or grievance. Furthermore, a student shall have the right to present complaints and grievances in accordance with the procedure free from coercion, interference, restraint, discrimination, or reprisal.

Building principals are responsible for ensuring that appeal procedures are incorporated into discipline codes, explained to all students, and provided to all parents on an annual basis. A copy of this regulation must be posted in every school.

#### Annual Notification

At the beginning of each school year, the district shall publish a notice of the established grievance procedures for resolving complaints of actual or perceived discrimination due to race, color, national origin, creed, religion or religious practice, ethnic group, weight, gender (identity, expression), marital status, sex, age, sexual orientation, disability or predisposing genetic characteristics to parents/guardians, employees, eligible students and the community. The public notice shall:

1. inform parents, employees, students, and the community that vocational education programs are offered without regard to race, color, national origin, creed, religion or religious practice, ethnic group, weight, gender (identity, expression), marital status, sex, age, sexual orientation, disability or predisposing genetic characteristics;
2. provide the name, address, and telephone number of the person designated to coordinate activities concerning discrimination of federally protected classes, as stated above;
3. be included in announcements, bulletins, catalogues, and applications made available by the district.

The Superintendent/ designee shall establish regulations and procedures for presenting problems or appealing decisions which affect individual students, in accordance with applicable statutory requirements, and for the resolution of complaints or grievances which may affect the student body.

Date of Board Adoption: July 11, 2017  
Johnson City Central School District, Johnson City, New York