

The following procedures will be utilized in implementing the Johnson City High School training rules:

- A. Coaches will inform students of the following training rules at the initial team meeting, at least three times prior to the first contest, and afterwards during the season as required:

1. No Smoking
2. No Drinking
3. No Use of Illegal Drugs

Citizenship - All students must exemplify good school citizenship by their conduct in and out of school. The roster of each squad will be reviewed by the Director of Athletics with the school principal at the beginning of each season and as frequently thereafter as circumstances dictate. Any alleged violation of citizenship standards shall be directed to the coach for immediate consideration.

Note: Stealing and respect for the property of others should come under the category of citizenship and be dealt with accordingly.

- B. The coach has the responsibility to inform the Athletic Director, at the earliest possible date, of any violations of existing rules and regulations.
- C. Having determined a rules violation has occurred the following due process steps will be followed:
1. Coach-Player: The coach will meet with the student involved in the alleged violation to discuss and gather information.
  2. Coach-Athletic Director-Principal: The coach, Athletic Director, and principal will meet to discuss an appropriate disciplinary action regarding each individual case.
  3. Coach-Student-Athletic Director: The coach and Athletic Director will meet with the student to review the disciplinary action that has been determined and any other conditions that may apply.
  4. Coach-Parent: In cases involving suspension or dismissal, the coach will personally inform the parent and forward a follow-up letter explaining the problem and corresponding disciplinary action.