

A. Duties

The Superintendent is the chief executive officer of the school district and has, under the direction of the Board, general supervision of all of the districts' public schools and of all personnel and various departments of the school system. The Superintendent is responsible for the management of the schools under the Boards' policies and is accountable to the Board.

The Board has not altered the powers of the Superintendent unless such changes are permitted by statute. The Superintendent may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policy or Board action. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action taken under such delegation.

The Superintendent is the professional consultant to the Board and in this capacity makes recommendations to the Board for changes in Board policy and the educational program. The organizational chart shall identify those positions immediately accountable to the Superintendent and the lines of authority associated with this position.

B. Contract

The Board realizes that it is increasingly important to attract able persons to the Superintendency by making the rewards of the position commensurate with its challenges. The Board shall endeavor to retain a Superintendent through a contract and such contract shall be in accord with Section 1711 of Education Law.

It is the intent of the Board that the Superintendent's contract be for a period of three to five years. The salary of the Superintendent shall be fixed annually by the Board, but shall not be less than the preceding year. Upon completion of each year of satisfactory service under such contract, the Board shall consider its renewal for a new three to five-year term, with such term to include any remaining time of the previous contract as part of such three or five years. This pattern is to be repeated throughout the years of the Superintendent's satisfactory performance of duties, or until modified by Board action.

C. Professional Development

The Board shall offer encouragement and assistance for the Superintendent's professional development through conferences, seminars, workshops, and other professional meetings of value to the school district, and to use other means to keep abreast of educational thought and practices.

Date of Board Adoption: January 24, 2012
Johnson City Central School District, Johnson City, NY