

The School District does not discriminate in employment or in the education programs and activities which it operates on the basis of race, color, national origin, creed, religion, marital status, sex, age, sexual orientation, disability or predisposing genetic characteristic in violation of Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, 42 U.S.C. 12111 et. seq. known as the Americans with Disabilities Act or § 504 of the Rehabilitation Act of 1973 and New York State Human Rights Law. Any conduct in violation of this policy may result in disciplinary action up to and including dismissal or suspension upon instruction.

Any complaints concerning an alleged violation of this policy will be processed pursuant to the District's Anti-discrimination Regulation. The District compliance officer is:

Jeffrey Paske  
Director of Health and Athletics  
666 Reynolds Road  
Johnson City, NY 13790  
607.763.1226

Date of Board Adoption: May 10, 2016  
Johnson City Central School District, Johnson City, New York